

## **PRIVACY POLICY**

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### Our Commitment

Christian Legal Fellowship (CLF) and associated programs and events have always been and are still committed to protecting the privacy of the personal information of its members, partners, employees, volunteers, supporters, referral clients, and associated parties. We value the trust of those we deal with, and of the public, and recognize that maintaining this trust requires that we be transparent and accountable in how we treat the information that you choose to share with us.

During the course of our interaction with you in ministry and related activities, we frequently gather and use personal information. Anyone from whom we collect such information should expect that it will be carefully protected and that any use of or other dealing with this information is subject to consent. Our privacy practices are and always have been designed to achieve this.

# **Defining Personal Information**

Personal information is any information that can be used to distinguish, identify or contact a specific individual. This information can include an individual's opinions or beliefs, as well as facts about, or related to, the individual. Exceptions: business contact information and certain publicly available information, such as names, addresses and telephone numbers as published in telephone directories, are not considered personal information. Where an individual uses his or her home contact information as business contact information as well, we consider that the contact information provided is business contact information, and is not therefore subject to protection as personal information.

### **Privacy Practices**

Personal information gathered by Christian Legal Fellowship, affiliated programs and events, and/or local chapters is kept in the strictest of confidence. Our personnel are authorized to access personal information based only on their need to deal with the information for the reason(s) for which it was obtained, ongoing ministry. Safeguards are in place to ensure that the information is not disclosed or shared more widely than is necessary to achieve the purpose for which it was gathered. We also take measures to ensure the integrity of this information is maintained and to prevent its being lost or destroyed. We collect, use and disclose personal information only for purposes that a reasonable person would consider appropriate in the light of the circumstances. We routinely offer individuals we deal with the opportunity to opt not to have their information shared for purposes beyond those for which it was explicitly collected.

Website and Electronic Commerce

We use password protocols and encryption software to protect personal and other information we receive when a product or service is requested and/or paid for online. Our software is routinely updated to maximize protection of such information.

**Updating of Privacy Policy** 

We regularly review our privacy practices from our various activities, and update our policy. Please check this website on an on-going basis for information on our most up-to-date practices.

### **Contact Information**

Questions, concerns or inquiries relating to the privacy policy for Christian Legal Fellowship and any of their local chapters, associated programs, and events or about any treatment of personal information should be emailed

to info@christianlegalfellowship.org or submitted by telephone to (905) 332-0597.

More Privacy Act info at www.privcom.gc.ca.